

Board Skills Matrix - CAENEUS MINERALS LIMITED
As at 28 SEPTEMBER 2021

Level of Importance to DESERT METALS LIMITED	Level 1: Critical	Level 2: Highly Desirable	Level 3: Not Essential	Competencies of Current Board: Directors to determine competencies held by existing Board members and compare to required competencies list to determine where there are gaps.				
				Davide Bosio	Peter Christie	Johnathon Busing	Kim Chng	
Qualification & Experience in ...	More than one director to have Above Average knowledge OR At least one director at Expert Level OR one director Current Practitioner in this field	At least one director should have this at Above Average OR one director at Practitioner level in last three years	Can be adequately provided by inhouse expertise and or external advisors if required					
Finance								
CA or CPA qualified or equivalent		✘				☒	☒	☒
General Understanding of Management Accounts		✘		☒	☒	☒	☒	
Treasury management	✘			☒	☒	☒	☒	
Project Finance Experience			✘	☒	☒	☒	☒	
Insurance			✘		☒	☒	☒	
Risk Management	✘			☒	☒	☒	☒	
Legal/Compliance								
Mining Law and Regulations		✘		☒		☒		
Environmental Law and Regulations		✘			☒	☒	☒	
Native Title Law		✘		☒	☒	☒	☒	
Corporate/Contract Law		✘		☒	☒	☒	☒	
ASX/ASIC		✘		☒	☒	☒	☒	
Technical Expertise and/or Industry Experience								
Mining Exploration	✘							
Mining Production			✘			☒		
Operations		✘				☒		
Joint Venture Arrangements and Governance		✘		☒		☒		
Project Studies			✘	☒		☒	☒	
Project Development & Management			✘			☒		
Human Resources			✘	☒	☒	☒		
Environment & Safety		✘				☒	☒	
Industrial Relations			✘					
Information Technology			✘		☒	☒		
Engineering			✘					
Investor Relations & Marketing			✘	☒		☒	☒	
Business Leadership								
Business Management (Snr Exec)		✘		☒	☒	☒	☒	
Business Development/ Mergers & Acquisitions		✘		☒	☒	☒	☒	
Strategy & Planning		✘		☒	☒	☒	☒	
Corporate Governance		✘		☒	☒	☒	☒	
Other								
Political/Connections (Federal/State/Local Govt)			✘					
Established Business Track Record		✘		☒	☒	☒	☒	
Gender Diversity			✘					
Independence		✘		☒	☒		☒	